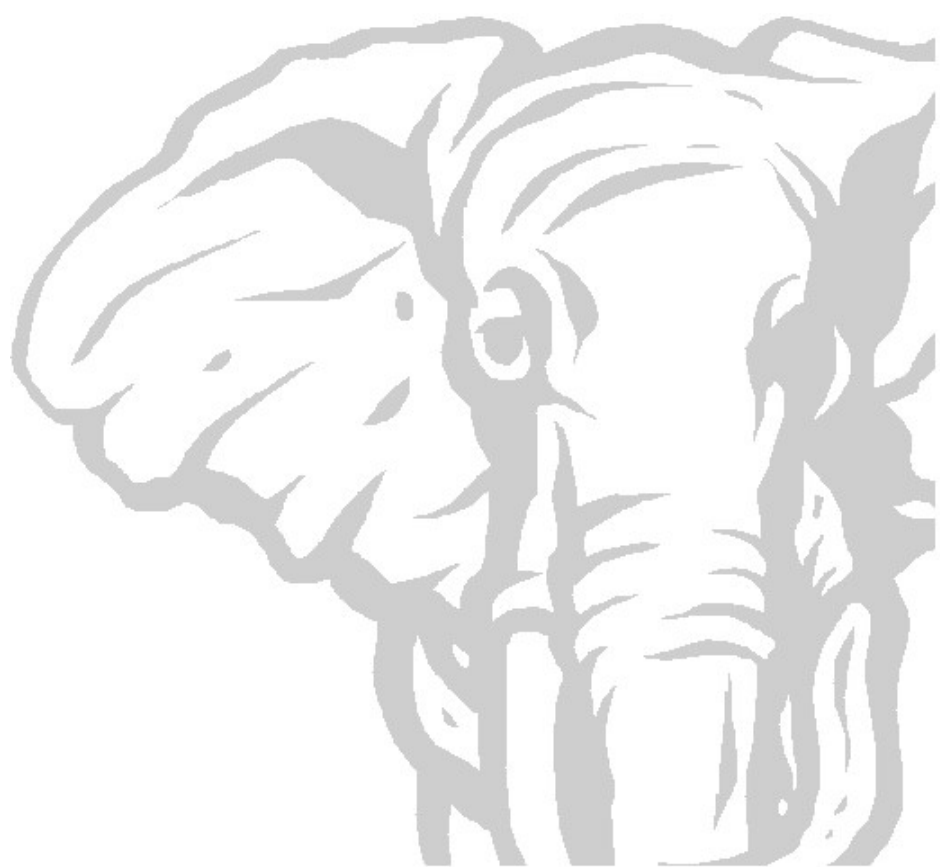


CUB LEADER RESOURCES



INTRODUCTION

There are many good resources available for Den Leaders and Pack Leaders. We provide some of these resources in this chapter, plus some useful tips for running the Den and Pack meetings. As a Cub Scout leader, you serve an important role in the character development of the boys. You are their role model, so make sure you set a good example, from good citizenship to good sportsmanship and community service.

DEN LEADERS TIPS

- Plan your meetings far enough ahead to allow time to gather materials needed. Set goals that you want to accomplish during the year. Outline your program for the year and plan ahead to involve as many people as possible. Plan each meeting ahead of time. You might find it valuable to plan next weeks meeting after just completing a meeting. Share your plan with your Assistant and Den Leader.
- Always have a plan B, each group will be different and activities that thrilled one den may bore another, and when they get bored they get rowdy. If they are showing signs of boredom drop the activity and go to plan B and you will rarely have discipline problems.
- If you plan an outdoor activity, always have an indoor alternate planned.
- Transitions from one activity to the next are easiest if the meeting is planned so that the next activity is always preferred to the current one. For example we begin with opening ceremonies that reinforce the values of Scouting (boring) then go to advancement activities (less boring but not as much fun as games which come next), after games we go to snack time (they are always willing to stop what they are doing for snack!). Use the fact that they have their hands full and their mouths full as the best opportunity for announcements and reminders. Their parents are beginning to show up, and it doesn't hurt that parents are also hearing the announcements and reminders; it also helps to keep those impatient parents from grabbing the Cub and leaving before the closing ceremony, since they intuitively understand that they should not take their child away during announcements.
- Don't try to carry the entire load yourself. In Tiger, Wolf and Bear dens the family unit is central to the forming of the Cub Scout and activities revolved around the family unit. Get other parents involved. Help them realize it is their program and then depend on them to lend expertise on aspects of the program. Invite them to attend by determining their interests and using them.
- Leadership is developed and learned. You can become an effective Cub Scout Leader if you will prepare yourself and take the time to learn. Remember to be

flexible in your planning. There are no set answers to handling boys. Don't be afraid to experiment.

- Get trained! Start out with the Cub Scout Den Leader Fast Start video. It is very short and enjoyable to watch. After you get settled in, attend the Cub Scout Den Leader Basic Training at your District. It is the best place to go to learn your Cub Scouting fundamentals.
- Understand the Cub Scout program so you can help the boys grow throughout the program. There are a lot of resources available to help you. One of your best resources is the monthly district Cub Leader Roundtable, where you can exchange ideas with other Cub Scout Leaders. Also look inside the various BSA publications, search the web or simply ask another Scouter. Experienced leaders are more than happy to share their knowledge and skills. Check with your Unit Commissioner or District Executive. Just ask!
- Keep the boys occupied at all times; not just with busy work, but also with activities that fulfill the Purposes of Cub Scouting.
- Be fair and consistent with discipline. Don't permit one boy to do something you would discipline another for doing.
- Treat each boy as a very special individual.
- Establish your rules and stick to them.
- Set a good example by wearing your uniform.
- Use the Cub Scout sign to get attention...don't shout or yell.
- Give the boys a chance to let off steam. Plan den meetings to alternate quiet activities with active ones.
- Be firm in a friendly way.
- Do your best, and, above all, have fun!

More Den Leader Tips from an Experienced Den Leader

Lisa Corley

I have been a den leader for 5 years and have led dens at all the ranks, Tiger through Webelos. I am currently a den leader for Tigers and Bears. The tips come from my experience and that of my co leaders and other den leaders.

Den Meeting Structure – The Cub Scout Meeting Plan (from Program Helps) is a great structure to follow. Start the meeting on time. Before the meeting have a gathering game for the boys to join in as they arrive. We always start the meeting with a Flag Ceremony. We then give the boys recognition for their achievements by handing out a bead for every achievement or activity badge that they finish. The boys hang these on the den doodle (see the Cub Scout Leader Handbook). We also award the Tigers the beads they earn at every meeting. Then we do the program. At the end of the meeting we hand out the belt fob beads (see below). We have closing flag and then we have a snack.

Fun – Remember Scouts is not an extension of school. It should be a fun learning experience. Rather than lecture on some of the achievements, think of how you can make a game out of them. Charades, Jeopardy, Red Light/Green Light, Name that Folk Tale...

Outings – Plan at least one outing a month. (Don't forget to file a Tour Permit). We have been to Don Edwards Wildlife Refuge, Santa Clara University, a high school football game, the fire station, the police station, the library, hiking, bike riding in Bayland Park, San Jose Historical Park, Fallon House, Peralta Adobe, Sunnyvale Water Treatment Plant, the beach fossil hunting, etc. Remember, with all the budget cuts the boys don't get to go to a lot of these places unless you take them. (Look in the Field Trips section of this book for more ideas)

Games, Songs, and Crafts – Have at least one of these elements at every den meeting. Your "Gathering Time" activity can be a game, a song or a simple craft. Check out the crafts section of this Pow Wow book. Use the BSA Program Helps. Check out www.macscouter.com for games, songs and skits.

Den Flag – We design a new den flag every year. The flag stand is made so that the flag is stretched out horizontally (it does not hang down). The boys sign their names on the flag. We add awards to the flag. We also pin on mementos of the outings and den meetings. We usually have the boy whose parent planned the outing or meeting pin on the memento at the next den meeting. The mementos are simple things. For example, a small foam football shape was pinned on after we attended a high school football game.

Discipline and Motivation – Each boy has a belt fob that they made (get them at the Scout Shop). At the end of every meeting, they get a yellow bead for being on time, blue bead for being in uniform, and red for attending the den meeting. They also get a white bead for attending the pack meetings. These beads are very important to the boys.

For the younger dens, we use a behavior candle. The boys are told that when the candle burns down they will get a special treat (we do ice cream sundaes for snack). The candle is lit at the beginning of the meeting and will stay lit as long as they listen and behave. If they are not good listeners the candles will be blown out for 5 minutes the first time, 10 minutes the second time and for the rest of the meeting for the third time.

Boy's Notebooks – We give every boy a 3 ring binder with a cover that you can insert a sheet in. The boys make covers for their notebooks at the beginning of the year. The boy keeps the den schedule, the den phone list and any program materials that are given out in there. It is sort of a den scrapbook.

Administrative – We maintain the following records for the den:

- Calendar
- Phone List
- Attendance, Dues and Expenses
- Awards listed by the month awarded (rank, arrows, belt loops and pin, summertime award, goodwill/goodturn, etc)
- Advancement Tracker – We use the Excel spread sheets that you can find at www.geocities.com/Yosemite/9152/cub-tracker.html
- Belt Loops and Pins – We use an Excel spread sheet from the website listed above.

Splitting Duties between Den Leaders – We split the duties between 2 leaders. The split we use is one leader is responsible for the Calendar, Phone List and Dues and Expenses and the other is responsible for attendance, awards and writing the articles for the pack newsletter. We both feel that the other den leader is doing more than their fair share. Do whatever works best for you but do share the load.

Parents – Parents are a wonderful resource. The Tigers require that each Adult Partner host some of the meetings. We continue this concept on through the Wolf, Bear and Webelos. Each family in the den is responsible for preparing and presenting the program material for 3 to 4 meetings during the year. We also have a planning meeting in June to plan the next year, where the parents sign up for the Achievements and Electives that they would like to do. Remember, BSA stands for Boy Scouts of America **not** Baby Sitters of America.

Outside Resources – Use outside resources to present program material. We had a police office come and talk to the Wolves about making choices. We visit museums and arrange for docents to do presentations.

Dues – We collect dues (\$10) twice a year, in September and January. It is too time consuming to collect them on a weekly basis. Not to mention the record keeping is too time consuming.

No Announcements – Keep announcements short and only use them to inform the boys of what is coming up. Either email or telephone the parents with the details.

Remember - **KISMIF (Keep It Simple Make It Fun)**

MY PACK INFO SHEET

All Den Leaders should have a Pack information sheet, listing important data on your Pack, and contact information of the other leaders. Your Cubmaster should be able to provide you with most of this information.

Pack Info:

I am a leader in Cub Scout Pack _____, Den _____.

The chartered organization that operates our pack is _____.

We are in the _____ District, which is part of the Santa Clara County Council.

Our monthly Pack Leader meeting is held on _____ (day) at _____(time) at _____(place).

Pack meetings are held on _____ (day) at _____(time) at _____(place).

Our den meetings are held on _____ (day) at _____(time) at _____(place).

Pack Leadership:

Cubmaster: _____ Phone: _____ E-mail: _____

Pack Committee Chair: _____ Phone: _____ E-mail: _____

Den leader Coach: _____ Phone: _____ E-mail: _____

Tiger Cub Den leader: _____ Phone: _____ E-mail: _____

Cub Scout Den leader: _____ Phone: _____ E-mail: _____

Cub Scout Den leader: _____ Phone: _____ E-mail: _____

Webelos Den Leader: _____ Phone: _____ E-mail: _____

Unit Commissioner: _____ Phone: _____ E-mail: _____

District Executive: _____ Phone: _____ E-mail: _____

100 Den Meeting Ideas

1. Indoor track meet (feather toss, straw throw, etc.)
2. Visit a newspaper office
3. Visit a factory
4. Visit the zoo
5. Visit a farm or ranch
6. Den bowling tournament
7. Ice skating or roller skating
8. Parents take boys to sporting event
9. Parent with a special hobby tells boys about it
10. Backyard breakfast cookout.
11. Work on achievement everyone needs.
12. Treasure hunt
13. Marble shooting contest
14. Scavenger hunt for Cub Scout objects
15. Bike inspection
16. Pet show (each Cub brings and tells about his).
17. Boys bring their collections and tell about them.
18. Game making day
19. Meet with another den
20. Star High School or college athlete guest speaker
21. Fishing – in pond at park for prizes
22. Visit a historical spot
23. Conduct tour of state park
24. Visit weather station
25. Practice physical fitness games
26. Sack lunch picnic
27. Trip to a museum
28. Trip to fire station.
29. Visit to police station or crime laboratory
30. Night meeting to study the stars.
31. Dinosaur day – each boy brings his models.
32. Model day – each boy brings his models
33. Visit hobby store
34. Visit telephone company
35. Den uniform inspection
36. Visit an airport
37. Session on basic first aid
38. Boys mix, bake and eat cupcakes
39. Visit library
40. Magic day – each boy does his favorite trick
41. Contest judging weight, sizes of objects, etc.
42. Campfire – roast marshmallows
43. Play charades
44. Parent and son swim party
45. Make puppets for a show
46. Make sailboat to race on a pond.
47. Go rock collecting
48. Go fossil hunting
49. Mother's Day gifts
50. Joke telling – den winner picked by vote
51. Liar's contest – den winner picked by vote.
52. Ping-pong contest (basketball shooting, etc)
53. Build tin can bird houses
54. Hat making contest
55. Paper Airplane contest
56. Practice Cub Scout songs
57. Make collage of old Christmas cards.
58. Build den equipment box
59. Build den window display
60. Jump the rope contest
61. Catch butterflies
62. Visit lapidary shop
63. Coin collector shows coins
64. Learn a Cub Scout sport
65. Scrambled word game
66. Indian masks using paper bags
67. Make clay models, paint and fire them
68. Build plastic models at den meeting only
69. Baseball game with another den.
70. Handicraft – beads, belts, paints, etc.
71. Start crystal growing hobby
72. Service project for church or school
73. Make den scrapbook of photos and souvenirs
74. Plant vegetable garden
75. Cub Scouts plan next month's activities
76. Make neckerchief slides and slide holders
77. Make Halloween costumes
78. Build a paper-mache town or Indian camp
79. Develop brand new den skit.
80. Make a den doodle
81. Have an obstacle race
82. Practice runs with Pinewood derby cars.
83. Leaders set up a Pinewood derby workshop
84. Take a train ride, or bus ride
85. Visit session of city council
86. Plant a tree
87. Raise the flag at the beginning of school
88. Woods hike for leaf collecting
89. Collect paper, glass, cans for recycling
90. Visit a re-cycling center
91. Visit a bakery
92. Visit a printing shop
93. Play miniature golf
94. Take a mystery trip
95. Make games for shut-ins
96. Collect books for schools or hospitals
97. Have a bug hunt
98. Den swap day
99. Build a jigsaw puzzle
100. Make ice cream, have an ice cream party

CUBMASTER TIPS

- Don't think of your Pack meeting as a 'meeting'. Think of it in terms of a one-night show, a production. Meetings are dull; we go to them every day and rarely (if ever) look forward to them. A show, however, is entertainment! People want to be entertained, and while they'll forget to go to your meeting, they'll remember that they have tickets to your show!
- Plan your meeting agenda out beforehand. Include everything from the pre-opening to clean up, and the responsible party for each item. Plan your agenda with the other Pack leaders at your Pack planning meeting a few days before your Pack meeting.
- Plan for contingencies. What if someone forgets the flag? What if a speaker doesn't show? Have a backup plan in mind.
- Set an example to your leaders and your boys by wearing your uniform and looking your best. Your personal pride will be mirrored by your Pack, and soon enough you'll have few if any problems with the boys and leaders looking just as good!
- Plan a pre-opening activity, especially if families tend to show up late. Another thing that contributes to lateness is not starting your meeting on time. If nothing is missed by being late, why be there on time?
- Use a variety of openings at your meetings. Simply marching the flag to the front and repeat the pledge at every meeting can become dull for your audience.
- Make notes for yourself and all your program participants. You might consider something closer to a script. Your notes/script can be on 3 by 5 cards, which makes it easy and unobtrusive to carry and read from. A script serves several purposes. It keeps you from straying off subject. It reminds you of everything you wanted to cover, and it keeps the meeting on track. It documents all the names of people to be recognized at your meeting.
- Don't position your audience too far from the action. Distance makes it tougher to see and hear, while proximity creates an intimacy and means it's more difficult to not pay attention to what's happening.
- Provide your parents with a newsletter or program that includes details for all your announcements. Having the details on the paper in front of your parents makes it easy for them to know what's going on. And the easier it is, the better the response!

- One of the most effective ways of keeping an audiences attention is to break up your meeting into “bite sized chunks”. There are a couple of ways to do this. The first is to alternate serious/informative with humorous. Your program might include introductions, then a skit, then announcements, then a song or some entertainment from one of your Dens. The second is to punctuate your longer serious segments with brief moments of humor. This is where run-ons are so very valuable.
- Recognition is an important, possibly the most important part of your meeting. Avoid reading names and passing out awards, since nobody will listen to anything besides their own (or their child’s) name! On the other hand, a ceremony, whether serious or funny, will keep your audience in line. Remember, you're entertaining to inform! You're also recognizing the efforts of your boys. By putting an effort into the ceremony, you validate their work and show them that their achievement is important to you, their Den, their Pack and their parents!
- Be sure to recognize the parents and leaders that have made a difference in the past month by volunteering or taking training. A simple thank you to the group can make the difference between a valuable resource you can depend on again, and a disgruntled parent or leader who won't help out.
- Let your boys (and leaders) entertain the group by performing skits, plays, magic shows, puppet shows, run-ons, telling jokes, or reading and acting out stories. In this way they contribute to the Pack--remember, "The Cub Scout Helps the Pack Go"! You can have each den contribute to the program, or rotate dens each month.
- If time and facilities permit, plan a game for the boys. This should be one of the last things on the agenda, since getting them back to their seats may prove difficult! Keep the game simple and fun, and make sure that the rules are obvious or can be quickly explained. Have more than enough of whatever equipment is necessary, and try out everything beforehand just to be sure it really works the way you planned. Recruit parents or leaders beforehand to help as necessary with organization and supervising the activity.
- Close your meeting formally, either with a prayer or reflection, a retreat of the colors, a song, a brief closing ceremony, or some combination of the above.
- A successful meeting is short (60-90 minutes), moving, and upbeat. Incorporate the more important elements into your program early on, so that if you find yourself running late you can skip or edit things.
- Take advantage of all the training that is available. Attend roundtables to get the latest information on district and council activities, and network with the other Scout leaders.

ELEMENTS OF A GOOD PACK MEETING

Indian Nations Pow Wow, 1994

There are several elements of a successful pack meeting. The most important thing to remember is that the pack meeting is for the BOYS. Cub Scouting is THEIR program... not the adults.

Elements of a good pack meeting include:

- Planning
- Timing
- Participation
- Fellowship
- Recognition
- Spirit
- FUN, FUN, FUN

The meetings should be planned with goals in mind. Themes, current fads, or events that Cub Scouts are interested in can help keep things on track. Pack meetings should be kept under 90 minutes in length. The interest of the Cub is limited. So is that of an adult, especially if there is a good show or football game on TV at the same time as the meeting.

The Cubmaster should not be the only adult involved in the program. Parents, leaders, and the boys should be involved. Individual den participation is essential. If boys and their parents are involved, they are more likely to enjoy the program and keep coming in the future.

Fellowship is a must before any pack meeting. A gathering time activity such as a game before the meeting, gets people together and acquainted. Fellowship after the meeting is just as important. Refreshments are a good way to get people to mix and visit. This is a great time to recruit adult volunteers.

Prepare a written agenda for the pack meeting and be sure to use it! See that all leaders have copies before the meeting starts. Stay with the written game plan unless something drastic makes you change. The use of the written game plan will make the meeting move smoothly, permit it to end on time, and prevent leaving something important out.

FUN...the most important element, should not be overlooked. If people have fun, they will return and remain enthusiastic about the Cub Scout program. The spirit of Scouting should prevail throughout the pack meeting. Show enthusiasm for the program...**enthusiasm is contagious. Pass it around!**

Monthly Themes

The Cub Scout program is organized by monthly themes. Themes are a collection of related activities of high “boy interest” for each month, and encompass the den activities and Pack meeting. Themes add variety to den and Pack meetings, and makes planning of an integrated Pack meeting possible. Your Pack’s yearly calendar can be organized around the monthly themes. Themes also allow dens to share resources for activities and field trips, by working on similar projects.

Your Pack may decide to use the themes that are published by the BSA, or you can use your own themes. Theme-related ideas for Den and Pack activities are available in the *Cub Scout Program Helps*, and the *Cub Scout Roundtable Guide*.

A typical Pack meeting may have some or all of the following (incorporate the monthly theme whenever possible):

- Pre-opening or gathering activity
- Opening ceremony
- Den demonstration (song, skit, show-and-tell)
- Recognition (advancement ceremony, adult recognitions)
- Guest Speaker
- Game or Theme activity (quick craft, or gift wrapping)
- Announcements
- Closing ceremony

A typical Den meeting may have some or all of the following (the monthly theme can be incorporated in these activities):

- A pre-opening or gathering activity
- An opening ceremony
- Den business (collect dues, plan for Pack meeting: practice song/skit)
- Theme activity (craft, field trip)
- Closing ceremony

The biggest benefit from using the published monthly themes is that many of the ideas for the Den and Pack meetings are provided in the *Program Helps*, in this book, and in other resources on the web. We have provided some theme-related ideas in the Pre-Opening, Crafts, Sparklers, Cooking, and Games sections of this book. Don’t limit yourself to using a theme idea only for that specific month – some ideas may work any time of the year.

2004-2005 Cub Scout Themes

MONTH	THEME	Description
March 2004	Walk In My Shoes	Explore the world and experiences of those who face diversity challenges every day – cultural, language, and/or special needs.
April 2004	Cubervation	Learn about conservation and ecology. Plan a conservation project, and work on the World Conservation Award.
May 2004	My Home State	Learn special things about your state, or other states.
June 2004	Cub Rock	Learn about prehistoric times, dinosaurs, and/or geology.
July 2004	Fin Fun	Learn about water and the many creatures that live in our oceans, lakes, and rivers.
August 2004	Scouting the Midway	Fun and games. Design and build midway games in the dens and hold a Pack carnival.
September 2004	Time in a Capsule	Think about the future and what it will hold. Dens can build a time capsule, or explore space or new frontiers.
October 2004	It's a Circus of Stars	Pack meeting focus will be the magic of a circus, with the Cubmaster serving as ringmaster and three rings where the dens perform.
November 2004	Cub Scout Collectors	Focus on collections, such as bugs, baseball cards, rocks, sticks, candy wrappers.
December 2004	Holiday Food Fare	Experience foods for the holidays or foods from other countries.
January 2005	Cub Scouts Spread the News	Cub Scouts can create headlines and learn about the history of news reporting. Plan visits to local newspapers, radio, TV or cable companies.
February 2005	It's A Scouting Celebration	It's the 75 th birthday of Cub Scouting! Explore the history of Cub Scouting, of the pack, and of your den.

Related Themes From Previous Years

Additional ideas for the monthly themes can be found in the Pow Wow books, and Program Helps from previous years. Many of the themes have been repeated in past years with a different title.

MONTH	THEME	Related Theme
March 2004	Walk In My Shoes	Nov. 1999 – Discover Our Family Heritage Oct. 2000 – Our Gifts and Talents Jan. 2001 – When I Grow Up
April 2004	Cubservation	June 1997 – Outdoor Adventure Apr. 1999 – Pollution Solution May 2000 – See the Forest for the Trees Apr. 2001 – Save It For Us
May 2004	My Home State	Sept. 1997 – Our Town U.S.A. July 1999 – Our National Treasures Oct. 1999 – California Gold Rush July 2000 – From Sea to Shining Sea July 2001 – American ABC’s
June 2004	Cub Rock	Aug. 1997 – Age of Dinosaurs
July 2004	Fin Fun	July 1998 – See What You Can Sea Aug. 1999 – Splish, Splash June 2000 – Wet and Wild
August 2004	Scouting the Midway	Aug. 1985 – Be A Clown Nov. 1993 – Circus Sept. 1997 – Circus
September 2004	Time in a Capsule	July 1997 – Tomorrow’s World Feb. 2000 – Turn Back the Clock June 2000 – Space: The New Frontier
October 2004	It’s a Circus of Stars	May 2000 – Abracadabra! Jan. 2003 – Strike Up the Band
November 2004	Cub Scout Collectors	Sept. 2000 – Getting To Know You
December 2004	Holiday Food Fare	Dec. 1998 – Let’s Celebrate! Dec. 1999 – Holiday Magic Dec. 2000 – What Do You Do at Holiday Time?

MONTH	THEME	Related Theme
January 2005	Cub Scouts Spread the News	Nov. 1998 – Stop the Presses Jan. 2002 – Did You Get My Message?
February 2005	It's A Scouting Celebration	Feb. 1997 – The Blue and the Gold Feb. 1998 – Let's Celebrate Scouting Feb. 1999 – Baloo and Gold



New Cub Scout Handbooks:

WOLF CUB SCOUT, BEAR CUB SCOUT, AND WEBELOS SCOUT HANDBOOKS



In the continuing effort to help our leaders deliver a quality Cub Scouting program, and to ensure that our program materials remain current and age-appropriate, the BSA has enhanced the content of the current boy handbooks. These books have been updated for relevance to today's youth, appropriateness of content, ease of use, and perceived challenge to the reader.

We have maintained many of the current elements in these books that have proven successful during the past. We have eliminated topics that have become dated and do not challenge today's Cub Scouts and their families.

Some specific revisions are as follows:

- Integrated Character Connections (that draw on Cub Scouting's 12 Core Values) directly into selected requirements in each book.
- Infused age-appropriate outdoor program activities into both the requirements and the electives in each book.
- Enhanced the advancement and elective trails to create a progressive more challenging pathway that logically prepares boys for the next rank in Cub Scouting and prepares Webelos Scouts for Boy Scouting.
- Reformatted and enhanced the Webelos handbook: particularly, the Webelos badge and Arrow of Light Award requirements.

In an effort to assist with the transition from the current handbooks to the new handbooks, the following implementation plan is in place:

- The enhanced Wolf, Bear and Webelos handbooks were released to the field in July 2003.
- The enhancements to the requirements in these books will not affect the advancement trails of boys who are using the current books. They are to continue

- using their current books until they have completed all requirements in those books.
- Based on availability, Cub Scouting youth members may use either the current handbook or the new handbook. As boys enter the program or advance in rank by the dates indicated below, they are required to use the new books.
 - Boys who become Wolf and Bear Cub Scouts after August 1, 2004, will be required to use the new book for the corresponding rank.
 - Boys who become Webelos Scouts after August 1, 2005, will be required to use the new Webelos Scout Handbook.

We strongly recommend that this transition information be given to your Cub Scouting leaders and families to help alleviate any concerns regarding the need to switch from the current handbooks to the new ones.

LINKS:

For specific changes to the badge requirements in the Cub Scout handbooks, see the following links:

Wolf Badge: www.usscouts.org/advance/cubscout/changes/wolf-03.html

Wolf Electives: www.usscouts.org/advance/cubscout/changes/wolfarrow-03.html

Bear Badge: www.usscouts.org/advance/cubscout/changes/bear-03.html

Bear Electives: www.usscouts.org/advance/cubscout/changes/beararrow-03.html

Webelos Badge: www.usscouts.org/advance/cubscout/changes/webelos-03.html

Webelos Activity Badges:

- Aquanaut, Athlete, Fitness, Sportsman:
www.usscouts.org/advance/cubscout/changes/physical-03.html
- Artist, Scholar, Showman, Traveler:
www.usscouts.org/advance/cubscout/changes/mentalskills-03.html
- Citizen, Communicator, Family Member, Readyman:
www.usscouts.org/advance/cubscout/changes/community-03.html
- Craftsman, Engineer, Handyman, Scientist:
www.usscouts.org/advance/cubscout/changes/technology-03.html
- Forester, Geologist, Naturalist, Outdoorsman:
www.usscouts.org/advance/cubscout/changes/outdoor-03.html

USEFUL PUBLICATIONS FOR CUB SCOUT LEADERS

The following publications are printed by the BSA, and are available at your local Scout Shop.

CUB SCOUT LEADER BOOK

An essential reference for all Cub Scout leaders. Includes information on policies and guidelines, job descriptions, program planning, activities, awards, and more. The appendix includes record sheets, award requirement sheets, tour permit applications, checklists, medical record forms, and new uniform inspection sheets.



CUB SCOUT LEADER HOW-TO BOOK

Helps Cub Scout leaders plan den and pack programs that are fun for everyone! Includes information on crafts, games, outdoor activities, special events, and more



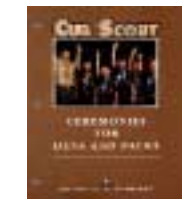
CUB SCOUT ACADEMICS AND SPORTS PROGRAM GUIDE

The complete guide to the Cub Scout Academics and Sports program. Provides all necessary information for Cub Scouts to earn program belt loops and pins. Some of these belt loops are now required for the Webelos activity pins.



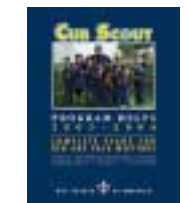
CUB SCOUT CEREMONIES FOR DENS AND PACKS

Make your next den or pack ceremony the best ever with ideas from this book!



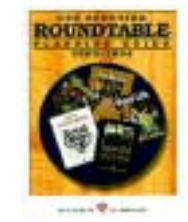
CUB SCOUT PROGRAM HELPS 2003-04

Monthly guides and suggestions for Den and Pack meetings, including games, skits, songs, ceremonies, and crafts. Covers September 2003 through August 2004. The Scouting Magazine reprints pages from the Program Helps for the succeeding 2 months. The new edition for the next program year is usually available in July.



CUB SCOUT ROUNDTABLE PLANNING GUIDE

This guide is primarily for planning the Cub Scout Roundtable meetings, but contains lots of ideas on theme-related activities, games, songs and crafts that are not in the Program Helps.



DEN CHIEF HANDBOOK

Primarily for den chiefs, but valuable to any member of a den leadership team, this book contains ideas, activities, and games that can add to den meeting programs. Also included is information that a Boy Scout can use to help him serve as a leader and role model to Cub Scouts.



PACK RECORD (FINANCE) BOOK

Has a helpful financial section and easy-to-use forms to simplify record keeping.



GROUP MEETING SPARKLERS

Contains lots of stories, jokes, stunts, applause and games to keep your group's attention and make your Den and Pack meetings fun and exciting!



GUIDE TO SAFE SCOUTING

Policies and guidelines to help adult leaders conduct Scouting activities safely. For all levels of the Scouting program; indoor and outdoor activities.



Training Resources for Cub Scout Leaders

- *Cub Scout Leader Training*, number 34700, Copyright 1994, with the 1997 Update. It contains the Fast Start, Cub Scout Leader Basic, Webelos Outdoor, and Den Leader Coach courses. The videotape you need is number AV-01V008.
- *Supplemental Training for Cub Scout Leaders*, number 34703, Copyright 1995, contains the Quarterly Leadership Updates and Unit Leadership Enhancements.
- *Spotlight* book, number 13-604, is an annual publication containing relevant special training outlines.

Cub Scout Roundtable

Cub Scout Roundtable is supplemental training for Cub leaders. At the monthly meetings, you will gather information on upcoming district and council events, network with other Pack leaders, discuss ideas, share new resources and discuss any problems you are having in your programs. The meetings are a combination of short presentations, best-practice sharing, Q&A, and networking.

Each district holds a monthly roundtable for the units in their district.

Gavilan District - 2nd Thursday, 7:30PM at the Presbyterian Church on Duanne Avenue in Morgan Hill.

Mene Oto/Sierra Districts - 2nd Wednesday, 7:30PM at the LDS Church located at 5700 Comanche Drive, San Jose.

Mt. Hamilton District - 2nd Wednesday, 7:30PM at LDS Church located at Patt and White Road in San Jose.

Polaris District - 2nd Tuesday, 7:30PM at the Sunnyvale Presbyterian Church at the corner of Fremont and Hollenback.

Pioneer District - 2nd Wednesday, 7:30PM at the SCCC, Council Office (until permanent location can be found; Check SCCC website)

Sierra District - 2nd Thursday, 7:30PM at the Grace Lutheran Church, 2650 Aborn Rd., San Jose.

Roundtable Resources



Baloo's Bugle

www.usscouts.org/bbugle.asp

One of the best online Cub Scout Roundtable sites featuring monthly program hints for Cub Scout leaders, dating back from 1997 to the present.

Cub Scout Roundtable website

<http://www.cub-roundtable.com>

Contains resources for all Cub Scout related activities including themes, training, advancement, awards, songs, skits, games, ceremonies, Pinewood Derby.

Scatacook District Cub Scout Roundtable

<http://www.scatacook.org/RoundtableCubScout.htm>

Contains many good links to resources.

Scouting the Net: Roundtable Page

www.scoutingthenet.com/Training/Roundtable

Includes links to many roundtable handouts from various districts dating from year 2000.

Bill Smith's Unofficial Cub Scout Roundtable

www.wtsmith.com/rt.html

Lots of good Cub Scout resources from the Sunset Trail district of the Cascade Pacific Council.

Other Online Resources

The MacScouter

www.macscouter.com

This is a great site, with lots of good resources for Cub Scout and Boy Scout programs, including ceremonies, games, songs, skits, cooking and clipart. You can download the MacScouter Big Book of Games, MacScouter Book of Skits, or the MacScouter Song Books.



www.cubmaster.org

This site is part of the U.S. Scouting Service Project, specifically for Cubmasters and Cub Scout leaders.



www.geocities.com/~pack215

This is an invaluable online Cub Leader's handbook. Almost everything that a Cub Scout leader needs is on this site, including a Cub Advancement Tracker Tool (Updated with 2003 requirements), Requirements guide, Rechartering guide, and much more.



www.usscouts.org

U.S. Scouting Service Project: contains the largest collection of scouting resource materials online.



Ol' Buffalo Scout Page

www.three-peaks.net/scouting.htm

Contains over 300 links to other Scouting sites.



Scouting The Net

www.scoutingthenet.com

A web portal for many scouting web sites. The links are contributed by the Scouting community. Includes links to derbies, songs, skits, games, ceremonies, and water rockets.



www.scoutingresources.org.uk

Scouting resources from the United Kingdom, with a large collection of songs, skits, games, and cookbooks.



www.scoutorama.com

Thousands of Scouting resources, including a large Pinewood derby section, camping recipes, ceremonies, songs, skits.



Resource Area for Teachers (RAFT)

www.raft.net

This is a great place to get craft ideas and super cheap materials. The Santa Clara Council has a group membership that you can sign up for at POW WOW for \$5. If you missed this years sign up you can still join but an individual membership is \$35. (It is still worth it!)

The Kids Domain Family Resource

www.kidsdomain.com

A kid-friendly website with lots of great ideas and resources for Crafts, Games, and Family Travel. Many of the ideas are geared for Scouts.

Uniform Inspection Guides

www.scoutstuff.org/misc/isheets/index.html

BSA official forms for patch placement on leader uniforms and Scout uniforms.

Cub Bob White's Pack Leader Tips

www.members.tripod.com/CubBobwhite/tips

Pack 93 Den Leader Resources

www.lospadrespack93.tripod.com/pack93leaderresources

Santa Clara County Council

CUB SCOUT LEADERSHIP

COURSE SEQUENCE

Step 1: FAST START TRAINING

Fast Start is designed to help new Cub Scout leaders get up and running while they await the next scheduled training. You'll find out about the Cub Scout program and the specific responsibilities of your job, be it den leader or Cubmaster. Cub Scout Fast Start Training is available on videotape from your Council Service Center 970 West Julian or call 408-280-5088, or you can take it on line at www.scouting.org/cubscouts/faststart/.

Step 2: NEW LEADER ESSENTIALS (NLE)

New Leader Essentials is an introductory session that highlights the values, aims, history, funding, and methods of Scouting. It addresses how these aims and methods are reached in an age-appropriate style within Cub Scouting, Boy Scouting, Varsity Scouting, and Venturing. All unit-based volunteers—Cub Scout, Boy Scout, Varsity Scout, and Venturing leaders—take this session at the same time, so they understand that they are all striving for the same results with the youth they serve. Each leader completes New Leader Essentials training only once.

Training time: *approximately 2 hours*

Prerequisite: *Fast Start Training (Video)*

Step 3: CUB SCOUT LEADER SPECIFIC TRAINING

Cub Scout Leader Specific Training provides the specialized knowledge a leader needs to assume a leadership role within their Cub Scout Pack. Specialized instruction is carried out for Pack committee members, Tiger Cub den leaders, Cub Scout den leaders, Webelos den leaders, Cubmasters, and their assistants. Upon completion of New Leader Essentials and Cub Scout Leader Specific Training, a Scout leader is considered "Trained" and may wear a "Trained" patch.

Training time: *approximately 3 hours*

Prerequisite: *New Leader Essentials*

BASIC ADULT LEADER OUTDOOR ORIENTATION (BALOO)

Basic Adult Leader Outdoor Orientation is designed for new Cub Scout leaders and parents who have minimal camping experience but want to plan and carry out entry-level outdoor experiences for the pack. In order for a pack to hold a pack campout, a pack must have a least one person who has complete *BALOO* training.

Training time: *approximately 8 hours*

Prerequisite: *New Leader Essentials*

WEBELOS LEADER OUTDOOR TRAINING (OWL)

Webelos Leader Outdoor Training is a specialized overnight training course designed to give Webelos Leaders the skills necessary to conduct outdoor activities such as hikes and campouts with their Webelos Scouts.

Training time: *24 hours (overnight)*

Prerequisite: *Cub Scout Leader Specific Training*

Step 4: WOOD BADGE FOR THE 21ST CENTURY TRAINING

Wood Badge has evolved into the core leadership skills training course for the BSA. The new *Wood Badge* course focuses on strengthening every volunteer's ability to work with and lead groups of youth and adults and is less focused on outdoor skills, which are more effectively addressed in other courses.

Training time: *Two, 3-day weekends (4 overnight)*

Prerequisite: *Cub Scout Leader Specific Training*



Santa Clara County Council Cub Scout Training Winter-Spring 2004



New Leader Essentials (NLE)

Sign Me Up! (X)	Event Code	Date	Time	Location*	Cost
_____	585	1/10/04	9 – 11 am	Council Service Center	No Fee
_____	385	2/21/04	8 – 10 am	Cambrian Park Methodist Church	No Fee
_____	425	3/13/04	9 – 11 am	Council Service Center	No Fee
_____	385	3/24/04	7 – 9 pm	Council Service Center	No Fee
_____	585	4/27/04	7 – 9 pm	Council Service Center	No Fee
_____	185	5/8/04	9 – 11 am	Council Service Center	No Fee
_____	285-1	6/16/04	7 – 9 pm	Council Service Center	No Fee
What to Bring: Notebook, pen and Cub Scout Leader Handbook Please arrive ½ hour early to check in and please wear your scout uniform. Suggested Prerequisite: Fast Start Video or Online Training at http://www.scouting.org/cubscouts/faststart/					

Cub Scout Leader Specific Training (CLT)

Sign Me Up! (X)	Event Code	Date	Time	Location*	Cost	Payment
_____	348	2/21/04	10 – 1:30 pm	Cambrian Park Methodist Church	\$5.00	\$ _____
_____	448	3/13/04	12 – 3 pm	Council Service Center	\$5.00	\$ _____
_____	148	5/8/04	12 – 3 pm	Council Service Center	\$5.00	\$ _____
What to Bring: Notebook, pen and Cub Scout Leader Handbook Please arrive ½ hour early to check in and please wear your scout uniform. Suggested Prerequisite: New Leaders Essentials				Late fee (if submitting less than 1 week before training)	Add \$5.00	\$ _____

Basic Adult Leader Outdoor Orientation (BALOO)

Sign Me Up! (X)	Event Code	Date	Time	Location*	Cost	Payment
_____	329	4/3/04	9 – 5 pm	TBA	\$10.00	\$ _____
_____	229	5/15/04	9 – 5 pm	TBA	\$10.00	\$ _____
_____	429	6/19/04	9 – 5 pm	TBA	\$10.00	\$ _____
What to Bring: Notebook, pen and Leader Book Please arrive ½ hour early to check in and please wear your scout uniform. Suggested Prerequisite: New Leaders Essentials				Late fee (if submitting less than 1 week before training)	Add \$5.00	\$ _____

Outdoor Webelos Leader Training (OWL)

Sign Me Up! (X)	Event Code	Date	Time	Location*	Cost	Payment
_____	46	4/16– 4/17/03	6 pm – 6pm	Camp Chesebrough	\$25.00	\$ _____
What to Bring: Sleeping bag, tent, flashlight, Rain Gear, toiletries, notebook and pen, eating utensils, coffee cup, Webelos handbook, pocket knife, layers (shirts/sweaters) to adjust to changing weather. It can get cold at CC. Please wear your scout uniform. Suggested Prerequisites: New Leaders Essentials and CLT for Webelos Leaders.				You must register at least one week before the training to allow buying the food and supplies. No late registrations can be accepted.		

* Council Service Center: 970 West Julian St., San Jose, Cambrian Park Methodist Church: 1919 Gunston Way, San Jose,
 Church of Jesus Christ of Latter-Day Saints: 1790 E. Dunne Ave., Morgan Hill, Camp Chesebrough: Hwy-9, 2.5 miles west of Skyline.

Name: _____ Pack #: _____ Phone #: _____

Address: _____ Email Address: _____

Payment by: Check _____ Visa _____ MasterCard _____ Amount enclosed/billed \$ _____

Visa/MC # _____ Exp. _____ Make checks out to SCCC-BSA.

Please submit this completed form with payment to the Santa Clara County Boy Scouts, 970 West Julian St., San Jose, CA 95126

Cub Scout Leadership & Training Awards

What are all those knots that the Scout leaders are wearing on their uniforms? Scout leaders like to be recognized for their efforts as much as the boys. The knots are awarded to Scout leaders who complete the required leadership training, tenure in their position (1 or 2 years), and service specific to their position. This section describes the leadership knots available to Cub Scout leaders. After the requirements have been completed, complete the Progress Record, and turn it in to your District Executive. For the complete list of all the recognition knots, see the U.S. Scouting Service Project Scouting Knots web page (www.usscouts.org/awards/knots1.html).



Tiger Cub Den Leader Award

Tenure:

Complete one year as a registered Tiger Cub Den Leader.
(Dates of service used to earn this award cannot be used to earn another key or award.)

Training:

- Complete "The New Tiger Cub Den Leader" Fast Start training.
- Complete basic training for Tiger Cub Den Leaders.
- Complete Youth Protection Training.
- During your tenure for this award, participate in a Cub Scout leader Pow Wow or University of Scouting, or attend at least four roundtables.

Performance:

Do all of the following:

1. Conduct a Tiger Cub roundup for your pack with at least five new Tiger Cub boy/adult teams recruited.
2. Contact the host team each month and provide support as needed for one year.
3. Coordinate Tiger Cub den participation in three Cub Scout pack activities each year.
4. Graduate a Tiger Cub den into Cub Scouting with at least 60 percent of the Tiger Cubs becoming Cub Scouts.

[Open Tiger Cub Den Leader Award Progress Record](#)



Cub Scout Den Leader Award

Tenure:

Complete one year as a registered Cub Scout den leader
(Dates of service used to earn this award cannot be used to earn another key or award.)

Training:

- Complete "The New Den Leader" Fast Start training.
- Complete basic training for Cub Scout den leaders.
- Complete Youth Protection Training.
- During your tenure for this award, participate in a Cub Scout leader Pow Wow or University of Scouting, or attend at least four roundtables.

Performance:

Do five of the following:

1. During at least one program year, have a minimum of 50 percent of the Cub Scouts in your den earn the rank for their grade or age (Wolf or Bear).
2. At least once, reregister a minimum of 75 percent of the *eligible* members of your den as a part of pack rechartering.
3. Graduate a minimum of 60 percent of the eligible members of your den into Webelos Scouting.
4. Have an assistant den leader who meets regularly with your den.
5. Have a den chief who meets regularly with your den.
6. Take leadership in planning and conducting a den service project.
7. Conduct at least three den meetings per month, 9 months per year or an optional meeting plan approved by the pack.
8. Participate with your den in a Cub Scout day camp or Cub Scout resident camp experience.
9. Explore three "Character Connection" activities with your den members in one year.
10. Hold regular den meetings and activity planning sessions with your assistant den leader.

[Open Cub Scout Den Leader Award Progress Record](#)



Webelos Den Leader Award

Tenure:

Complete 1 year as a registered Webelos den leader.
(Dates of service used to earn this award cannot be used to earn another key or award.)

Training:

- Complete "The New Webelos Den Leader" Fast Start training.
- Complete basic training for Webelos den leaders.

- Complete Youth Protection Training.
- Complete outdoor training for Webelos den leaders.
- During your tenure for this award, participate in a Cub Scout leader Pow Wow or University of Scouting, or attend at least four roundtables.

Performance:

Do seven of the following:

1. During at least one program year, have a minimum of 50 percent of the Webelos Scouts in your den advance in rank (Webelos Badge or Arrow of Light Award).
2. At least once, reregister a minimum of 75 percent of the *eligible* members of your den as a part of pack rechartering.
3. Graduate a minimum of 60 percent of the eligible members of your Webelos den into Boy Scouting.
4. Have an assistant Webelos den leader who meets regularly with your Webelos den.
5. Have a Webelos den chief who meets regularly with your den.
6. Take leadership in planning and conducting two Webelos overnight campouts or other outdoor den activities each year.
7. Assist in planning and conducting a Webelos den / Boy Scout troop joint activity.
8. Take leadership in planning and conducting a Webelos den service project.
9. Conduct at least three Webelos den meetings per month, 9 months per year or an optional meeting plan approved by the pack.
10. Participate with your den in a Webelos day camp or resident camp experience.
11. Explore three "Character Connection" activities with your den members in one year.
12. Hold regular den meetings and activity planning sessions with your assistant den leader.

[Open Webelos Den Leader Award Progress Record](#)



Cubmaster Award

Training:

- Complete “The New Cubmaster” Fast Start training.
- Complete Basic Training for Cubmasters.
- Complete Youth Protection Training.
- During each year of tenure for this award, participate in a Cub Scout leader Pow Wow, or University of Scouting, or attend at least four Roundtables.

Tenure:

Serve as a registered assistant Cubmaster for one year and a Cubmaster for one year, or serve as a registered Cubmaster for two years.

Performance:

1. As a Cubmaster or assistant Cubmaster in a pack, earn the National Quality Unit Award at least twice.
2. Earn the National Summertime Pack Award at least once.



Cub Scouter Award

Training:

- Complete Fast Start training, if available for your position.
- Complete basic training for any Cub Scouting position.
- Complete Youth Protection Training.
- During each year of tenure for this award, participate in a Cub Scout Leader Pow Wow or University of Scouting, or attend at least four Roundtables.

Tenure:

Complete two years as a registered adult leader in Cub Scouting in a pack.

Performance:

Do five of the following:

1. Assist in planning a pack program that results in advancement in rank by a minimum of 50 percent of pack members each year.
2. Serve as an adult leader related to a pack that earns the National Quality Unit Award.
3. Serve as leader of a blue and gold dinner, pinewood derby, space derby, rain gutter regatta, field day, picnic, or other Cub Scout activity.
4. Give leadership to a promotional effort that results in at least 60 percent of pack members subscribing to *Boys' Life* magazine.
5. Develop or update a Tiger Cub or Cub Scout den activity book listing places to go, things to do, costs, distances, etc., locally for the five Tiger Cub areas, or at least 12 Cub Scout themes.
6. Give leadership to planning and conducting a pack service project.
7. Organize participation of a pack in the Cub Scout Academics and Sports program.
8. Help with two annual unit Friends of Scouting campaigns.
9. Serve as a leader for members of your pack attending a Cub Scout day camp or resident camp.
10. Serve one year as a pack trainer during which 75 percent of registered pack and den leaders complete basic training for their positions.

[Open Cub Scouter Award Progress Record](#)

Nature in the Cub Scout Program

Sarah Rouse

Nature is fun, interesting and all around us. Take the time to stop and look around, up and down. If something interesting is happening (like a couple of mockingbirds are mobbing a crow), take the time to stop and enjoy it.

Remember – Take nothing but pictures, leave nothing but footprints. For Webelos, practicing this is now part of the “Leave no Trace” Awareness Award they can earn.

Much of nature is learning to observe – Here a few ideas to help the boys increase their observation skills:

- *Alien Hike* – look for items that do not belong, either that you have placed prior to the hike or take gloves and turn it into a litter pick-up.
- *Bird Watching Hike* – take along a simple bird identifier.
- *Color Hike* – see how many shades of green you can find!
- *Home Hike* – how many homes of animals and plants can you see?
- *Mini Hike* – arm them with a magnifying glass – how many things can you spot that are smaller than a penny? (Yes, it may include snail poop!!)

More observation ideas:

- What is the farthest thing you can see from here?
- Find a seeds that floats in the breeze.
- Find a seed with wings
- Find 3 things made by man
- Sit still for a minute – what do you hear?
- Find a picture in the clouds
- Try smelling the roses and other plants.
- Feel the bark of different trees and compare them.
- *Rhyming scavenger Hunt* – Have the boys write down or draw the answers. This works equally as well in a backyard, a park or along a stretch of sidewalk.

Find something hard _____ and something soft _____

An interesting stone _____ , a twig from aloft _____

Find something hairy _____ and something red _____

Something springlike _____ and something dead _____

Find a leaf from a plant that has a white flower _____

And something that could be and insects bower _____

Find food for a bird _____ and some for a rabbit _____

And a plant that has a stinging habit _____

Find something that is both yellow and green _____

And something that is nearly too small to be seen _____

Find something sticky _____ and something round _____

And something that lives very close to the ground _____

Find all of these things and list them to share.

18 objects around us – look everywhere!!!!

Nature Ideas for Wolves and Bears

For a leaf or shell collection – Meat trays with plastic wrap over them make great display cases.

Why not make a planter out of wood and then enjoy the plants in it. (This will cover 2 achievements)

For birds – The Audubon Society does classes. For a bird watching hike – Try Baylands or Shoreline. The sea birds are bigger and move slower!!!

For a flowerbed – Have the boys plant bulbs in the fall. They enjoy checking on them every week. How about painting stones so they know which patch is theirs?

Growing plants indoors – Decorate a pot for Mother's Day or Christmas; make a terrarium out of a soda bottle...macramé pot hanger for a hanging plant.

The Rose Garden in San Jose has a good display to visit.

Baylands – If you turn left as you go in, there is a botanical garden of native California plants at the end of the parking lot.

Arrange a trip to a local Nursery.

Poison oak – Make sure all the boys can identify it and its usual locations - remember even the stems in winter contain the oil.

Fishing – RAFT has great fish stickers you can turn into identification cards. Arrange a fishing trip as a den. We only caught one fish but had a lot of fun!!

Don Edwards National Environmental Center will organize classes for you – and you meet a wildlife conservation officer.

Plant a tree with Our Urban Forests.

The Planetarium at DeAnza College will put on shows on Friday afternoons. You need about 30 people to make it cost effective.

Talk to a local city landscaper and help design a park's flowerbed.

