

# ODDS N' ENDS



## ODDS N' ENDS INDEX

CUBMASTERS.....	Page 45
ETHICS IN ACTION.....	Page 44
HOW LEADERS CAN HELP DEN CHIEFS.....	Page 47
RESOURCES.....	Page 36 - 37
SCOUTING ON THE INTERNET.....	Page 46
THEMES and HOW THEY WORK.....	Page 43
WHO'S WHO IN THE COUNCIL.....	Page 38, 39
WHO'S WHO IN THE DISTRICT.....	Page 39 - 42

# ODDS N' ENDS

## RESOURCES

Where can leaders obtain the materials that are needed for den and pack activities? Who can help provide these materials? How do leaders use what has been obtained? Resources are everywhere! The creative use of resources can strengthen the Cub Scout Program in the den and pack.

The Boy Scouts of America publishes a wide variety of material to help the leaders plan the Cub Scout program. Resources are the answer to the cry of "help" from leaders. *Page 161 of the Cub Scout Leaders Book* is a good place to start.

Each leader should establish his or her own resource list or file. It is a good idea to write things down, keep them in a specific place in an orderly fashion. One means of keeping resources well organized is 3 x 5 cards filled in a recipe type box. Individual leaders may make their own files or the pack committee may make a large combined file to be available to all leaders and committee members. The den leader coach needs a well-organized resource file to help the den leaders plan and execute the program.

In dealing with specific resources it is more manageable to split them into categories...people, places, and things. These categories do overlap but a pack or individual resource file should contain some information on most of the following suggestions:

### *SOURCES OF MATERIAL AND EQUIPMENT*

1. DONATIONS OF MATERIALS:
  - a. Parents, grandparents, other relatives, neighbors, friends of Scouting
  - b. Local businesses
  
2. SCOUT SERVICE CENTER:
  - a. Literature
  - b. Insignia
  - c. Badges of office
  - d. Special recognition's
  
3. LOCAL SCOUT DISTRIBUTOR:
  - a. Literature
  - b. Insignia
  - c. Uniforms
  - d. Equipment
  
4. BOY SCOUT TROOP:
  - a. Loan of equipment and props for special recognition's ceremonies
  - b. Loan of camping equipment for Webelos outings
  - c. Troops visited by Webelos 2's
  
5. OTHER SOURCES:
  - a. Local craft stores
  - b. Army/Navy Surplus stores
  - c. Garage sales
  - d. Catalogs
  - e. Close out sales

### *SOURCES OF PROGRAM INFORMATION AND IDEAS*

All Boy Scout literature	Roundtables	Pow Wows	Libraries
District/Council Committee	Professional Scouters	Commissioner Staff	Council News
Philmont Training Conference	Leaders from other pks	Workshops outside Scouting	
Den Leader Coach	Unit Commissioner		

# ODDS N' ENDS

## RESOURCES continued

### *SOURCES OF SUPPORT*

#### **FAMILIES**

- a. Transportation
- b. Telephoning
- c. Refreshments/parties
- d. Instruction
- e. Leadership of activities

#### **PACK LEADERS**

- a. Past experience
- b. Assistance/planning
- c. Special talents/skills
- d. Help in recruiting
- e. Leadership of activities

#### **COMMISSIONERS' STAFF**

- a. Uniform inspections
- b. Charter renewal
- c. Program assistance
- d. Special recognition
- e. Special ceremonies
- f. Help in recruiting

#### **BOY SCOUT TROOPS**

- a. Leadership assistance on Webelos campouts
- b. Den Chiefs
- c. Webelos graduation
- d. Special ceremonies

#### **SCOUT SERVICE CENTER**

- a. Information
- b. Professional assistance
- c. Camping facilities
- d. Training schedules
- e. Material/ Equipment

#### **ARMED SERVICES**

- a. Uniform inspections
- b. Instruction/ flag courtesy
- c. Guided tours (Nat. Guard)

#### **DISTRICT COMMITTEE**

- a. Basic Leader training
- b. Information
- c. Special assistance
- d. Leadership for special events
- e. Monthly Roundtables
- d. Rally training/ recruiting
- f. FOS
- g. Fundraising Events

#### **CHARTERED ORGANIZATION**

- a. Assistance from chartered partners
- b. Charter renewal
- c. Participation in pack activities
- d. Facilities/ Information

### *SOURCES OF FINANCIAL SUPPORT FOR PACKS*

- Pack Budget
- Den Dues
- Pack money raising projects (requires Council approval)
- North Texas Expo- Scout Show ticket sales
- Trails End Popcorn sales

**ODDS N' ENDS****WHO'S WHO IN THE COUNCIL**

## SCOUT EXECUTIVE

William C. Gamble (214)902-6701

## SUPPORT STAFF

Scott Ferguson Director of Support Service (214)902-6777

Ric Wilkins Camping Director (214)902-6708  
All Summer Camp Programs

Patrick Patey Program Director (214)902-6710  
Cub Leader Pow Wow  
High Adventure Bases/ Jamboree  
Merit Badge College/ Scouting for Food

## FINANCE

Rob Hofmann Director of Finance Service (214)902-6711  
Dick Corcoran Finance Director (214)902-6700  
Lynette Hendricks Accounting (214)902-6704  
Jennifer Hopp (214)902-6705  
Ann Cantu (214)902-6706

## FIELD STAFF

Espie Randolph Jr. Director of Field Service (214)902-6718  
Popcorn Sale

Stuart Potter Field Director- Central Service Area (214)902-6723  
White Rock  
Gray Owl  
Trinity Valley  
White Buffalo  
Golden Eagle

Michael Hunt Field Director- Western Service Area (214)902-6722  
Western Star  
West View  
Wisdom Trail  
Mountain Lake  
North

Pat Scales Field Director-Exploring Service Area (214)902-6724  
Concho Valley  
Lone Star  
Shorecrest  
Riverbend  
High Lakes

Steve Sawyer Field Director- Northern Service Area (214)902-6720  
North Trail  
Arrowhead  
Tawakoni  
Great Plains  
Texoma Valley

Charles Peterson Field Director- Southern Service Area (214)902-6725  
Tomahawk  
Comanche  
Bluebonnet  
Mustang  
Cherokee

# ODDS N' ENDS

## WHO'S WHO IN THE COUNCIL continued

### REGISTRATION/ RECHARTERING DEPARTMENT

Yvonne Josch (214)902-6760  
 Debora Heads (214)902-6762

### RESERVATIONS DEPARTMENT

TOUR PERMITS  
 CAMP RESERVATIONS  
 Denise Backers (214)902-6764

### SCOUTFITTER

Tony Barrick (214) 902-6773  
 Pam Roark  
 Karen Fielder  
 Marcus Wuntch  
 Kerwin Hubbard

### COUNCIL SERVICE CENTER PHONE NUMBERS

CIRCLE TEN MAIN SWITCHBOARD	(214)902-6700
CIRCLE TEN FAX	(214)902-6789
CONFERENCE ROOM- Admin.	(214)902-7700
CONFERENCE ROOM- Wing A	(214)902-6726
CONFERENCE ROOM- Wing B	(214)902-6721
AUDIO ROOM	(214)902-6771
RESERVATION FAX LINE	(214)902-6765
LOBBY	(214)902-6768
TEXOMA MAIN SWITCHBOARD	(903)893-2130
TEXOMA FAX LINE	(903)868-1714
SHERMAN SCOUTFITTER	(903)893-2135

## WHO'S WHO IN THE DISTRICT

*\* Names subject to change these are current as of 12/97*

### ARROWHEAD

District Chairman	ALLEN/ MCKINNEY	
District Commissioner	Jerry Lewis	
District Executive	Sherry Kerr	
District Training Chairman	Matt Adkins	(214) 902-6754
Cub Roundtable Commissioner	Hank Caruso	(972) 423-8838

7:30 pm 1st Thurs of each month  
 1st Christian Church of McKinney

### BLUEBONNET

District Chairman	ENNIS/ CORSICANA/ WAXAHACHIE	
District Commissioner	Don Serna	
Senior District Executive	William E. Platt	
District Training Chairman	Chuck Beatty	(214) 902-6729
Cub Roundtable Commissioner	David Nunn	(972) 938-3790

7:30 pm 1st Thurs of each month  
 First United Methodist Church Enis

### CHEROKEE

District Chairman	ATHENS/ TERRELL	
District Commissioner	Don Lindsey	
District Executive	Steve Schmidt	
District Training Chairman	Jeff Johnson	(214) 902-6730
Cub Roundtable Chairman	Shane McBride	(903) 873-4553

7:30 pm 2nd Thurs of each month

# ODDS N' ENDS

## WHO'S WHO IN THE DISTRICT

*\* Names subject to change these are current as of 12/97*

COMANCHE	FAIR PARK AREA	
District Chairman	Nat Williams	
District Commissioner	Robert Jackson	
Senior District Executive	Ray Montgomery	(214) 902-6727
District Training Chairman	Deborah Hopton	(214) 946-6307
Cub Roundtable Chairman		
CONCHO VALLEY	EXPLORING SOUTH and WEST DALLAS COUNTY	
District Chairman	Robert Smith	
Exploring Executive	Iman Rose	(214) 902-6748
GOLDEN EAGLE		
District Chairman	Pat Yanigan --Elgen	(214) 369-2367
District Executive	Lawrence Minnis	(214) 902-6738
	Learning For Life	
	within school system	
GRAY OWL	GARLAND/ ROWLETT	
District Chairman	Thomas Cooper	
District Commissioner	Claudine Williams	(972) 475-0201
District Director	Rob Poole	(214) 902-6736
District Training Chairman	Don Cameron	(972) 771-6948
Cub Roundtable Commissioner	Pat Wilkerson	(972) 771-6715
		7:30 pm 2nd Thurs of each month First Christian Church of Garland
GREAT PLAINS	PLANO	
District Chairman	Paul A. Jaqua	
District Commissioner	Doug Molepske	(972) 618-5430
Senior District Executive	Rodney Carpenter	(214) 902-6758
District Training Chairman	Mark Richmond	(972) 612-0546
Cub Roundtable Commissioner	Debbie Johnson	(972) 964-7279
		7:30 pm 2nd Tues. of each month Custer Rd. United Methodist
HIGH LAKES	EXPLORING COLLIN COUNTY	
District Chairman	Capt. Kelly Stone	
District Exploring Executive	Kendall Reeves	(214) 902-6750
LONE STAR	EXPLORING DALLAS COUNTY, WEST of I-35	
District Chairman	James Sanders	
District Vice Chairman	David Miller	
District Executive	Harold Young	(214) 902-6746
District Training Chairman	Matt Hall	(972) 253-7280
MOUNTAIN LAKE	GRAND PRAIRIE	
District Chairman	Patrick Wascovich	(817) 695-0486
District Commissioner	John A. Miller	(817) 794-0016
District Executive	Gary L. Garza	(214) 902-6741
District Training Chairman	Brian Bender	(972) 262-7332
Cub Roundtable Commissioner	Robin Goss	(972) 264-8742
		7:30 pm 2nd Thurs of each month LDS Church 2010 S. Carrier Pkwy
MUSTANG	SOUTH DALLAS	
District Chairman	Judge Charles Rose	
District Commissioner	Roy Adams	
District Director	Tim Fuller	(214) 902-6732
District Executive	Zachary Washington	(214) 902-6731
District Training Chairman	Cynthia Whisennand	(214) 827-8786
Cub Roundtable Chairman	Cynthia Whisennand	(214) 827-8786
		7:30 pm 1st Tues. of each month Good Street Baptist Church

# ODDS N' ENDS

## WHO'S WHO IN THE DISTRICT continued

\* Names subject to change these are current as of 12/97

<b>NORTH</b>	<b>CARROLLTON/ FARMERS BRANCH</b>	
District Chairman	Ed Dayton	(972) 247-2335
District Commissioner	David Walker	(972) 394-7855
District Director	Thomas Coffield	(214) 902-6744
District Executive	Alex Mayfield	(214) 902-6743
District Training Chairman	Jeff Kerr	(972) 625-9561
Cub Roundtable Chairman	Sandy Wunsch	(972) 306-3565
		7:30 pm 2nd Wed of each month First Christian Church, Carrollton
<b>NORTH TRAIL</b>	<b>HIGHLAND PARK/ NORTH DALLAS/ RICHARDSON</b>	
District Chairman	Bill Heslop	(972) 250-4171
District Commissioner	Lynne Downs	(972) 387-4046
District Director	Jim Harman	(214) 902-6757
District Executive	John Byrd	(214) 902-6756
District Training Chairman	David Duncan	(972) 437-0837
Cub Roundtable Chairman	Amy Long	(972) 235-3847
		7:30 pm 2nd Thurs. of each month First Presbyterian Church Richardson
<b>RIVERBEND</b>	<b>EXPLORING ADDISON/ CARROLLTON/FARMERS BRANCH/ NORTH DALLAS/ PARK CITIES/ RICHARDSON</b>	
District Chairman	Carlos Mungvia	(214) 290-2833
District Exploring Executive	Jason McDonald	(214) 902-6749
<b>SHORECREST</b>	<b>EXPLORING BALCH SPRINGS/ GARLAND/ MESQUITE/ ROCKWELL NORTHEAST DALLAS/ ROWLETT/ SUNNYVALE</b>	
District Chairman	Paul Mayer	(972) 414-6476
District Exploring Executive	Sara McKeever	(214) 902-6745
<b>TAWAKONI</b>	<b>GREENVILLE</b>	
District Chairman	Ed Thatcher	(903) 455-4234
District Commissioner	Ronald E. Martin	(903) 455-8846
Senior District Executive	Bart W. Green	(214) 902-6753
District Training Chairman	Lometa Williams	(903) 450-0077 Metro
Cub Roundtable Commissioner	Joyce Delgado	(903) 450-4800
		7:00 pm 2nd Thurs. of each month 1st Presbyterian Church, Greenville
<b>TEXOMA VALLEY</b>	<b>DURANT, OK and GRAYSON COUNTY, TX</b>	
District Chairman	Bob Jarvis	(903) 873-4447
District Commissioner	Dianne Pratt	(903) 868-1416
District Director	Marc Littlecott	(214) 902-6759
District Training Chairman	Vicki Burton	(405) 924-1816
Cub Roundtable Chairman		7:00 pm 2nd Thurs of each month Covenant Presbyterian Church
<b>TOMAHAWK</b>	<b>MESQUITE/ SOUTHEAST DALLAS</b>	
District Chairman	Robert Ankum	(972) 681-7167
District Commissioner	John A. Miller	
District Executive	Dale Draper	(214) 902-6728
District Training Chairman	Mike O'Quinn	(972) 270-2798
Cub Roundtable Chairman	Robert Bowman	
		7:30 pm 1st Thurs of each month St. Mark's United Methodist
<b>TRINITY VALLEY</b>		
District Chairman	Tamsen Browne-Reed	(214) 941-4426
District Executive	Sonya Manibusan	(214) 902-6733

Learning For Life  
within School System

**ODDS N' ENDS**

**WHO'S WHO IN THE DISTRICT continued**

*\* Names subject to change these are current as of 12/97*

**WEST VIEW**

District Chairman	Taylor D. August	(214) 767-3959
District Commissioner	James Russel	(972) 283-6934
Senior District Executive	Lobeas Choice	(214) 902-6751
District Training Chairman	Hardie Locket	(214) 941-4040
Cub Roundtable Chairman		

**WESTERN STAR**

District Chairman	Art Phillips	(972) 402-9770
District Vice Chairman	Burt Bryan	
District Commissioner	Jose Garcia	(214) 967-5341
District Executive	Tim McBride	(214) 902-6742
District Training Chairman	Bill Lee	(972) 438-7816
Cub Roundtable Chairman	Barbara Murry	(972) 254-8972

7:00 pm 2nd Mon. of each month  
Plymouth Park United Methodist

**WHITE BUFFALO**

District Chairman	Richard F. Aguire	(214) 324-8014
District Commissioner	Frank Mills	(214) 522-3900
District Executive	Ron Frederich	(214) 902-6734
District Training Chairman		
Cub Roundtable Chairman	Paul Witthoef	(214) 361-7642

7:30 pm 1st Mon of each month  
Northridge Presbyterian Church

**WHITE ROCK**

District Chairman	Rick King	(214) 827-8272
District Commissioner	Dale Smith	(214) 352-1781
Senior District Executive	Nelson Pruett	(214) 902-6737
District Training Chairman	Jeanne Tunks	(214) 328-7201
Cub Roundtable Chairman	Sue Higgins	

7:30 pm 2nd Wed of each month  
Central Lutheran Church

**WISDOM TRAIL**

District Chairman	George DeLacerda	(972) 291-7374
District Commissioner	Mike Brewer	(972) 262-2130
District Director	Jordan Ray	(214) 902-6739
District Executive	D. Banks	(214) 902-6740
District Training Coordinator	Agnes Monzingo	(972) 296-3859
Cub Roundtable Commissioner	Don & Alice Galipp	(972) 296-9155

7:30 pm 2nd Thurs. of each month  
1st Presbyterian ,Duncanville

**OTHER NUMBERS**

The Circler, Editor	Patrick Patey	(214) 902-6710
Drugs a Deadly Game	Lawrence Minnis	(214) 902-6738
Eagle Scout Service	Tammy Pease	(214) 902-6714
FOS Billing	Dorothy Reeves	(214) 902-6776

## ODDS N' ENDS

### THEMES and HOW THEY WORK

The secret of good planning for Cub Scout den and pack activities is the wise use of monthly themes. A theme is simply an idea or emphasis around which leaders plan things for the Cub Scout dens to do from one pack meeting to the next.

The theme idea simplifies the planning of den and pack meetings. It gives each den a focus for its work and play during the month and brings all dens together at the pack meeting with skits, stunts, and handicrafts, all related to a single theme. If the dens are active during the month on a common idea, an interesting and entertaining pack meeting is the natural result because it reviews all the things the dens have done. Parents and Cub Scouts alike are eager to see what other dens have done with the theme. A friendly rivalry usually results, and quite often den spirit is developed, even among parents.

We must remember that the Webelos dens do not use the pack's monthly themes. Instead, they work on one of the activity badge areas. Often the Cub Scout theme and activity badge area are compatible.

The aim of the theme is to open the door to new fun and adventure by providing a different kind of experience for each month of the year. The theme should have a broad appeal for boys. It should give each Cub Scout a chance to express his own interests and to use his own abilities. The theme should steer boys toward new fields, interest, and hobbies they might not otherwise discover for themselves.

Listed below you will find the monthly themes for the upcoming 1998-1999 year as set forth by the Boy Scouts of America. PLEASE BE AWARE that the themes are subject to change by the time they are printed in the Programs Helps supplied by national

Packs are not obligated to use the recommended themes, although there are benefits to be gained by using them. These themes are selected and planned to appeal to boys and to offer opportunities to achieve the Purposes of Cub Scouting. They are the subject on which the most program material will be available.

If you decide to use a different theme than the one provided, then keep in mind the following suggestions:

- \* It must have strong appeal for boys.
- \* It should offer variety so each boy can do the things he likes.
- \* It should instill the deeper values of Cub Scouting.
- \* It should be fun.
- \* It should contribute towards the development and maintenance of strong family relationships.
- \* It should be simple, within the capability and interest of both Cub Scouts and Parents

Above all remember to "KEEP IT SIMPLE, MAKE IT FUN"

***PLEASE BE ADVISED THAT THEMES ARE SUBJECT TO CHANGE PRIOR TO FINAL PRINTING IN THE PROGRAM HELPS BOOK FOR EACH GIVEN YEAR***

MONTH	YR 1998 - 1999	YR 1999 - 2000
FEBRUARY	Let's Celebrate Scouting	Baloo and Gold
MARCH	Cub Scout Safari	Gateway to the Orient
APRIL	Cliff Dwellers of the Southwest	Pollution Solution
MAY	Kitchen Chemistry	Legends and Lore
JUNE	Adventure in the Sky	Trails, Treks and Tracks
JULY	See What You Can Sea	Our National Treasures
AUGUST	Rodeo Trail	Splish, Splash
SEPTEMBER	Be A Detective	Hey, Look Us Over
OCTOBER	Imagine That!	California Gold Rush
NOVEMBER	Stop the Presses	Discover Our Family Heritage
DECEMBER	Let's Celebrate	Holiday Magic
JANUARY	Cubstruction	Does Not Compute

## ODDS N' ENDS

### ETHICS IN ACTION

Ethics in Action is an activities program for Cub Scouts designed to reinforce the character building goals that have always been part of the Scout program. These activities encourage Cub Scouts and their leaders to "think a little deeper" about values and about some of the decisions and consequences of decisions that are a normal part of growing up. The activities also try to enhance boys respect and concern for others by having them see things from different points of view, But above all, Ethics in Action activities are FUN. They are part of the "game with a purpose" that is Scouting.

Today's Cub Scouts are growing up in a very complicated world. They are faced with conflicting messages that are often hard to sort out. Some influences peer pressure, for example, may provide boys with the positive support they need to help them do the right thing. Peer pressure may work the other way and urge boys to act in ways that sharply contradict the positive values that their parents are trying to encourage.

This program was created to answer parents request for help. Ethics in Action activities enhance character formation; that is, the development and reinforcement of the worthwhile qualities that are part of the Cub Scout promise and Law of the Pack.

This program was created to enhance already existing programs not to take the place of the program as outlined in the Program helps.

Each Ethics in Action activity is introduced in an easy to follow format so that leaders may fit them into the regular den schedule. many of the activities require little preparation, and all can be managed by first time as well as experienced leaders. COUNCILS will provide leader training to introduce and explain the material and will be discussed in greater details at District Roundtables throughout the year.

### THE ETHICS IN ACTION PROGRAM

There are 14 activity in the Ethics in Action program. Each is built around a single theme. The themes are:

BE A FRIEND:	Promotes discussion of what friendship means, and how friends act toward each other.
BE AWARE AND CARE-1	Discusses physical handicaps with an emphasis on blindness.
BE AWARE AND CARE-2	Discusses other physical handicaps, suggests ways to prepare for getting to know elderly people.
CARING AND SHARING	A mock court scenario is used to deal with the issues of taking care of one's own things and showing respect for the property of others.
CONSUMER ALERT	Helps boys analyze commercial messages on television/ advertisement.
DIFFERENCES	Explores attitudes towards differences in people.
FIRE! FIRE!	Responsible use of fire and deals with the kinds of decisions regarding fire that Cub Scouts and Webelos are likely to face.
HARD LESSONS	Show boys what it is like to have learning disabilities and underscores the need for understanding problems faced by children and adults with disabilities.
KINDNESS COUNTS	Stresses responsibility to animals, both at home and in the wild
PEACE IS	Discusses positive aspects of peace and suggests ways boys can contribute to worldwide understanding and peace.
SAYING HELLO, SAYING GOOD-BYE	Provides ways to help boys who are joining or leaving the group.
SAYING NO!	Reinforce information that boys already know about personal safety, drug use, through production of a public service announcement.
SHOPLIFTING IS JUST PLAIN WRONG	This activity involves a field trip to see a store security system and provides information about the consequences of shoplifting.
WHAT WE SAY	Deals with name calling and how it can be distributive and painful.
WHEN BAD THINGS HAPPEN	Provides help for leaders in discussing special problems of an individual Scout of the group.

For further details information look for *BSA Publication No.3015 Ethic in Action*

## ODDS N' ENDS

### CUBMASTERS

#### THE SIX AGES OF A CUBMASTER

As in the life of an individual, so in the life of the Cubmaster there are certain distinct ages--certain periods of thought and action, each one a progression toward perfection. Let us try to picture these ages through the simple medium of hats.

#### ***FIRST--the hat of the Baby:***

Here you see him--the Cubmaster--in a baby's bonnet, just born into Scouting, without knowledge--with just the idea to get on somehow, to keep a pack running, to exist. Every plaything pleases him for the moment. Each new idea attracts him in turn. He is pulled this way and that way by every new experience. There is no purpose or program. Just motion. Sometimes forward, sometimes backward--mostly sideways.

And so we leave him--poor soul, bewildered, puzzled, with the complexity of it all, and we come to...

#### ***The Hat of a Child***

Look at him now..kid among kids. He thinks to be successful as a Cubmaster he must be a kid again in word, in thought, in action, "King of the Kids" they call him. He must run the pack solely on the good time principle. "They are only boys" he says, "I can't expect much of them." And so expecting little, he gets little. The noise the pack makes is terrific. The motion the pack makes is gigantic. The accomplishment is nothing. This is the age of treats, of thinking that one can buy ones way into the respect of boys. It is the age of joshing, of fooling, of playing at Scouting.

He leaves us now, discouraged because it hasn't worked, and changes his tactics so that he next appears in...

#### ***The Hat of the MILITARIST!***

He has become "hard boiled." Yes, sir, he did everything for those kids, and they didn't appreciate it. "They have to be ruled with an iron hand," he says. "I'm running this pack. Do as I tell you. Never mind suggestions. I'll make up the program. Cut that out, you, stop that, Do this, do that, go here, go there. I'll run the meeting. I'll issue the commands."

It's said..especially as disillusioned, dejected, broken, he appears next in...

#### ***The Hat of the Dunce***

So, you see him in his cap of ignorance. He has tired and failed. He's decided he doesn't know how. He admits it, he thinks he'll quit. He can't learn. It can't be done. But then..other men have succeeded...There must be a way,

So next he appears--willing, hopeful, trying, in...

#### ***The Hat of the Thinker***

He puts on his thinking cap. He thinks. He reasons. He observes other Cubmasters. He investigates. He finally made it to Cub Basic Training and he going to the monthly Roundtables. He accepts training and the experience of others. At night, in bed, he considers and plans. He seeks out fundamental principles. He clarifies his ideals. He selects tried-and true methods. He sticks and doesn't quit, and all of a sudden he finds himself.

And so he appears in the last scene...the sixth hat...the **HAT OF THE SKIPPER**

You see him now wearing the cap of the captain of the ship. He has become master of his organization. Like a skipper, he is on the bridge in full command, directing, piloting, leading. Each department of his pack, though a separate unit in itself working by itself, is under his full control. There is no confusion, no wasted motion, no conflict. Every man has a job and so long as he does his job well, the skipper can give the pack the direction that it needs.

And now we leave him, sailing the high seas of Scouting, prepared alike for calm or storm. He is the master, and his organization is with him.

May you all wear the hat of a skipper...it's so much more comfortable than any of the others.

Adapted for Cubs  
Ellen Hansen  
Portland, Oregon



## ODDS N' ENDS

### SCOUTING ON THE INTERNET

Electronic mail lists are a way for you to keep up with the latest information and get fairly quick answers from other Scouters on topics you feel you need to know about. They are like an electronic roundtable that never ends. The links are to information on subscribing to the list.

SCOUTS-L	For anyone working with youth oriented programs <a href="http://www.engr.tcu.edu/~eidson/scouts-l/welcome.html">http://www.engr.tcu.edu/~eidson/scouts-l/welcome.html</a>
APO-L	For members of Alpha Phi Omega the national service fraternity <a href="http://www.macscouter.com/SCT_INET/Sect2.html">http://www.macscouter.com/SCT_INET/Sect2.html</a>
ARROW-I	For members of the Order of the Arrow <a href="http://www.macscouter.com/SCT_INET/Sect2.html">http://www.macscouter.com/SCT_INET/Sect2.html</a>
BOWLINE	An announcement list for new resources for Scouters <a href="http://www.dynapolis.com/bowline/html/lists.html">http://www.dynapolis.com/bowline/html/lists.html</a>
E-SCOUTS	For the discussion of the use of computers in Scouting <a href="http://www.macscouter.com/SCT_INET/Sect2.html">http://www.macscouter.com/SCT_INET/Sect2.html</a>
Explorer-Net	For any issues about the Exploring program <a href="http://www.macscouter.com/SCT_INET/Sect2.html">http://www.macscouter.com/SCT_INET/Sect2.html</a>
Jambo01	For those interested in the 2001 BSA Jamboree <a href="http://www.dynapolis.com/bowline/html/lists.html">http://www.dynapolis.com/bowline/html/lists.html</a>
JOTA-L	For learning about and planning Jamboree on the Air <a href="http://130.225.91.229/mail/mailidx.phtml">http://130.225.91.229/mail/mailidx.phtml</a>
J-Scouts	For those involved in Jewish Scouting <a href="http://www.shamash.org/scouts/other/j-scouts.html">http://www.shamash.org/scouts/other/j-scouts.html</a>
NOAC98-L	For those interested in the 1998 National OA Conference <a href="http://www.dynapolis.com/bowline/html/lists.html">http://www.dynapolis.com/bowline/html/lists.html</a>
PATCH-L	For patch and other memorabilia trading <a href="http://www.dynapolis.com/bowline/html/lists.html">http://www.dynapolis.com/bowline/html/lists.html</a>
SCOUTS-UMC	For those involved in Scouting in the United Methodist Church <a href="http://www.bsa.net/nc/t476/Scout-UMC_Mail_List.htm">http://www.bsa.net/nc/t476/Scout-UMC_Mail_List.htm</a>
Seascout-Net	For those involved in Sea Exploring <a href="http://www.rt.scouter.com/seascout-net/welcome.html">http://www.rt.scouter.com/seascout-net/welcome.html</a>
WJChile	For those interested in the 1998/1999 World Jamboree in Chile <a href="http://www.dynapolis.com/bowline/html/lists.html">http://www.dynapolis.com/bowline/html/lists.html</a>



### WORD OF WARNING.....

IRC (Inter-Relay Chat). There is a great deal of potential problems with IRC. There are MANY places that I would not allow my son (or daughter) to go, that can be accessed by an IRC client, due to the sexual nature of the "chat rooms". that are available. PLEASE PLEASE PLEASE. Scoutlink is a great place for scouts to go, but be sure to watch them carefully! Sick people can also excess the same links and what is typed, goes out live and the boys really need be supervised!

### WEB PAGE ADDRESSES

Below is a list of starting points for Scouting information on the Internet. NOTE:

The MacScouter- Scouting Resources online	<a href="http://www.macscouter.com/">http://www.macscouter.com/</a>
Pine Tree Web Home Page	<a href="http://pinetreeweb.com">http://pinetreeweb.com</a>
The InterNETional Scouting Page	<a href="http://inter.scout.net/scout/">http://inter.scout.net/scout/</a>
Official BSA Web Page	<a href="http://www.bsa.scouting.org/">http://www.bsa.scouting.org/</a>
World Organization of the Scouting Movement	<a href="http://www.us.scout.org/">http://www.us.scout.org/</a>
Information for Scout Leaders	<a href="http://www.emf.net/~troop24/scouting/scouter.html">http://www.emf.net/~troop24/scouting/scouter.html</a>
BSA Web Sites List	
<a href="http://www.emf.net/~troop24/scouting/otherbsa.html">http://www.emf.net/~troop24/scouting/otherbsa.html</a>	
The ScoutLink Project	<a href="http://www.scoutlink.org/">http://www.scoutlink.org/</a>
BSA Knots	<a href="http://www.emf.net/~troop24/reqs/knots.html">http://www.emf.net/~troop24/reqs/knots.html</a>
Scoutopaedia	<a href="http://www.netrover.com/~toveza/scout1.html">http://www.netrover.com/~toveza/scout1.html</a>
Texas Parks and Wildlife WWW server	<a href="http://www.tpwwd.state.tx.us/">http://www.tpwwd.state.tx.us/</a>
Jamboree on the Internet	<a href="http://inter.scout.net/joti.html">http://inter.scout.net/joti.html</a>
JOTI- The Home Site	<a href="http://www.scout.org/joti/">http://www.scout.org/joti/</a>
Scouting- Guiding Software and Files	<a href="http://webcom.net/~bhowson/software.html">http://webcom.net/~bhowson/software.html</a>
J.Lance Wilkinson's Neckerchief Slides	<a href="http://perdita.lcs.psu.edu/BSA/woggle.htm">http://perdita.lcs.psu.edu/BSA/woggle.htm</a>

## ODDS N' ENDS

### HOW LEADERS CAN HELP DEN CHIEFS

A den chief needs to know what is expected if he is going to give the kind of leadership that really helps adult leaders. In some packs, an assistant Cubmaster is given the responsibility of working with den chiefs and making sure they attend Den Chief Conference Training, in their packs the Cubmaster handles this.



When a den chief is appointed for the den, the den leader should sit down with him to talk about Cub Scouting, the den, and what is expected of him. This is particularly important if he was never a Cub Scout. Every den chief should be given a copy of the DEN CHIEF HANDBOOK. Some packs include

this expense as part of the pack budget, some training conferences include it as part of the registration fee. Check with your local District Training Chairman. This will help him get off to a good start and show him there are plenty of resources he can use in working with the younger boys. Another important step in training is the Den Chief Training Conference, which is an all day or weekend training event conducted by the District or Council. We suggest that all Cub Scout and Webelos den chiefs, Webelos den leaders, and the Cubmaster attend together. It is fun and exciting and will be time well spent.

Den leaders should meet with their den chiefs once each month, soon after the pack leaders meeting so pack plans can be shared with him. Carefully review the planned program and give him assignments which he can understand and handle. If he's running a game, go over rules with him, then suggest how he might explain the game to the younger boys and give him tips on running it. If he's teaching skill or trick, make sure he knows how and is able to teach it.

After each den meeting the den leader should review with the den chief the plans for the next den meeting. make sure he understands his assignment. Encourage him to become a resource and research person. This will keep him on the lookout for new ideas for stunts, tricks, and puzzles.

Remember that the den chief is busy. He probably will have more homework than Cub Scouts or Webelos Scouts. He has patrol and troop meetings to attend, sports to participate in and watch. And, for some older den chiefs, girls have become important and time consuming. So, don't expect more of him than he is able to give, and don't be too disturbed if he's late to an occasional meeting or is forgetful. Help him to understand that you depend on him. He should feel that when you give him a job to do, you are confident that it will be done.

Remember that the den chief is a boy, even though he is older than the Cub Scouts and Webelos Scouts. Expect him to act like a boy and you won't be too shocked or surprised by the things he does. But treat him like a young man and you will be pleased when he acts more maturely.

When you give the den chief an assignment, keep an eye open to make sure he doesn't get into difficulty. If he does, offer a helping hand, but do it in such a way that he knows you're only trying to be helpful and not take over. Let him do his job. Problems that occur with den chiefs are sometimes because the den chief was simply not mature enough for a leadership role. He may not have been ready to lead instead of being just one of the boys. But, more often than not, problems occur because he WAS NOT TRAINED. He didn't understand that a den chief isn't there to play with the Cub Scouts- he's the den leaders activity assistant. The Scoutmaster and Cubmaster should make this clear before the boy is assigned to a den.

#### *MY DEN CHIEF AND I*

My heart sank at the sight of him,  
With his slim form, khaki chap;  
It's true he had a pleasing smile-  
He just couldn't be Too bad.

But I'd pictured broader shoulders-  
A big chest with badges dressed;  
Here was another "little boy"  
Not much older than the rest

We'd talked about plans for the den,  
The ideas were all mine;  
" I wanted this-and I'd have that--"  
And He'd say, "Yes. ma'am. that's fine."

Now one day I was feeling low,  
I disliked everyone;  
Especially active, noisy boys  
Who should shout, laugh and run.

I was going to send then home  
When my chief stepped up to say,  
"If it's all right, I'll take over,"  
Weakly I agreed, "O.K."

While one group played a game of ball,  
He taught knots to another.  
I sat entranced and gradually  
I saw him as a "Big Brother."

I'd been the one at fault, not he-  
I'd pushed instead of guided:  
And all my den chief's talents,  
I'd succeeded well in hiding.

At long last we'd become partners,  
Through fair and stormy weather;  
My slim, young, smiling chief and I  
Have learned to work together.